

**State Controller's Office - Local Government Programs and Services Division**

**Special Districts - Government Compensation Report - Calendar Year 2020**

**Preparer Contact Information**

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	San Luis Obispo - Cambria Community Services District		
Human Resources Web Page	Cambriacsd.org/human-resources-department		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-12054004700.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Regular Pay	Overtime Pay				Retirement Plan: Employees' Share	Deferred Compensation /Defined Contribution Plan	Retirement Plan: Employer's Share	
1.		Wastewater Systems	WW Superintendent, Step D		100,698	122,400	100,614		5,246	3,620	2% @ 62		8,851.40	1800	21947
2.		Wastewater Systems	Operator II Step E		59,341	79,342	69,024	6,450	1,665	8,615	3% @ 60		11,321.05	75	17883
3.		Wastewater Systems	Operator III Step D		65,566	79,696	72,732	7,905	2,766	6,128	2% @ 62		5,609.59	275	17883
4.		Wastewater Systems	Collection System Worker Step A		47,580	63,617	32,750	377		400	2% @ 62		2,535.93		5743
5.		Wastewater Systems	Collection System Worker Step A		47,580	63,617	28,729	343		400	2% @ 62		2,344.42	175	12912
6.		Wastewater Systems	Operator II Step D		59,341	79,342	65,901	7,553	2,430	4,652	2% @ 62		4,879.40		2783
7.		Wastewater Systems	Operator II Step Step E		59,341	79,342	68,160	10,337	416	5,653	2% @ 62		5,299.10	275	23160
8.		Water Systems	Water Operator II Step A		53,708	71,810	53,708	7,159	194	4,450	3% @ 60		3939	275	8993
9.		Water Systems	Operator T3/D2 Step E		60,840	81,346	70,807	508	4,533	3,600	3% @ 60		10833	250	9601
10.		Water Systems	Operator II, Step D		53,708	71,810	56,714	7,569	-	5,172	2% @ 62		4328		6492
11.		Water Systems	Operator T3/D2 Step C		61,459	82,174	65,096	5,150	4,272	5,305	2% @ 62		4861	275	9601
12.		Water Systems	Operator I, Step A		47,411	63,392	40,598	3,693		2,550	2% @ 62		3107	275	7265
13.		Water Systems	Water Superintendent Step C		100,698	122,400	95,945	2,462	4,411	1,933	2% @ 62		7338	1800	21543
14.		Finance	Finance Mgr Step E		110,058	133,776	132,523		5,044	3,228	3% @ 60		19816	2600	3650
15.		Finance	Admin Tech III Step C		61,459	82,174	63,349	717	1,028	720	2% @ 62		4851		11003
16.		Finance	Finance Spec Step E		61,459	82,174	73,172	873	1,828		2% @ 62		5492	250	9601
17.		Finance	Board Secretary		50,595	67,648	6,307	566			2% @ 62		489	25	125
18.		Finance	Admin Tech III Step E		61,459	82,174	59,020	54		55	2% @ 62		4347	220	2025
19.		Engineering	Utilities Department Mgr Step D		122,166	148,494	127,304		2,539	52	2% @ 62		10996	2500	16399
20.		Engineering	Program Manager Step A		89,556	108,856	79,809		3,764	4,178	2% @ 62		6083	2600	16668
21.		Engineering	Admin Tech II Step B		50,595	67,648	8,823				2% @ 62		711	50	2104
22.		Engineering	Ret Annuity Dist Engr Step E		70	70	1,190		-		3% @ 60		0	0	0
23.		Engineering	Admin Tech II, Step A		50,595	67,648	21,169		1,410		2% @ 62		1,527.90		3740
24.		Administration	Dep Dist Clerk Confident Step E		68,334	83,061	77,411	8,653	900	5,695	2% @ 60		6,699	2,600	21,107
25.		Administration	Admin Dept Manager, Conf Step E		128,275	155,919	128,802		9,900	3,843	3% @ 60		19395	2100	12,365
26.		Administration	General Manager		170,000	170,000	186,380		1,798	1,089	2% @ 62		9355	2600	9,641
27.		Administration	Director		0	0	7,100								
28.		Administration	Director		0	0	5,700								
29.		Administration	Director		0	0	6,600								
30.		Administration	Director		0	0	2,800								
31.		Administration	Director		0	0	6,500								
32.		Facilities & Resources	Supervisor Step E		76,444	92,918	87,512		7,328	402	3% @ 60		13653	2600	21,208
33.		Facilities & Resources	Maintenance Tech Step E		45,557	55,375	50,604	374	971	4,284	2% @ 60		4951	275	21,145
34.		Facilities & Resources	Maintenance Tech Step C		45,557	55,375	46,577	2,926	322	550	2% @ 62		3539		7,796
35.		Fire	Res Firefighter		37,856	37,856	1,196				2.7 % @ 57		150		
36.		Fire	Res Firefighter		37,856	37,856	585				2.7 % @ 57		76		
37.		Fire	Res Firefighter		37,856	37,856	8,969	533			2.7 % @ 57		537		
38.		Fire	Res Firefighter		37,856	37,856	1,066								
39.		Fire	Res Firefighter		37,856	37,856	2,191								
40.		Fire	Res Firefighter		37,856	37,856	2,379								
41.		Fire	Res Firefighter		40,768	40,768	3,388				2.7 % @ 57		0		
42.		Fire	Res Firefighter		37,856	37,856	39						0		
43.		Fire	Res Firefighter		37,856	37,856	13,979				2.7 % @ 57		1823		
44.		Fire	Res Firefighter		37,856	37,856	4,071				N/A		0		
45.		Fire	Res Firefighter		37,856	37,856	888				N/A		0		
46.		Fire	Res Firefighter		37,856	37,856	9,682				N/A		1427		

