State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2019

(Enter 'Yes' or 'No')

Refer to the 2019 GCC Reporting Instructions for more details

Entity Name San Luis Obispo - Cambria Community Services District

1

'Save As' Filename 2019-12054004700.xlsx

Human Resources Web Page Cambriacsd.org/human-resources-department

Employees Hold more than One Position?

Do the amounts in the Defined Benefit Plan column include payment

Yes toward the pension unfunded liability? No (Enter 'Yes' or 'No')

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

	Elected			Multiple	Annual	Annual	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit	Retirement Plan: Employees'	Defined Benefit Plan:	Deferred Compensation /Defined	Health,
	Position			Positions	Salary	Salary	Annual		Lump Sum		Pension	Share Paid by	Employer's	Contribution	Dental,
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Overtime Pay	Pay	Other Pay	Formula	Employer	Share	Plan	Vision
1.		Wastewater Systems	Wastewater Systems Supervisor		75,219	100,572	87,611	19,493	2,209	9,204	2% @ 60	C	9,151	0	21,507
2.		Wastewater Systems	Operator II		58,035	77,597	71,632	9,508	2,128	5,359	-	C	-,	0	16,246
3.		Wastewater Systems	Operator III		64,123	85,736	68,715	1,165	0	5,100	-	C	,	0	17,599
4.		Wastewater Systems	Operator II		58,035	77,597	61,384	7,427	3,413	5,619		C	,	0	1,912
5.		Wastewater Systems	Operator II		58,035	77,597	58,491	6,404	208	1,988	-	C	/	0	22,807
6.		Sustainable Water Facility	Sustainable Water Facility Chief	Plant Ope	75,219	100,572	81,432	17,035	0	5,023	2% @ 62	C	- / -	0	23,010
7.		Water Systems	Operator T3/D2		59,501	79,556	66,009	3,788	5,782	5,450	-	C	,	0	9,460
8.		Water Systems	Operator I		46,368	61,997	52,864	11,502	52	5,500	-	C		0	22,807
9.		Water Systems	Operator T3/D2		59,501	79,556	60,938	5,208	4,620	6,655	-	C	,	0	9,394
10.		Water Systems	Operator T3/D2		59,501	79,556	45,518	6,415	2,099	2,150	-	C	- ,	0	12,089
11.		Water Systems	Water Systems Supervisor		75,219	100,572	0	0	24,615	0	-	C		0	0
12.		Facilities & Resources	Facilities & Resources Superviso	r	74,945	91,096	88,141	0	10,343	400	-	C		2,600	18,622
13.		Facilities & Resources	Maintenance Technician		44,555	59,572	51,953	3,495	508	1,245	-	C	,	0	18,639
14.		Facilities & Resources	Maintenance Technician		44,555	59,572	6,400	742	0	0	-	C		0	1,252
15.		Finance	Administration Tehnician III		60,700	81,159	21,395	0	0	878	-	C	,	0	6,732
16.		Finance	Administration Tehnician III		60,700	81,159	13,787	0	0	0		C	,	0	3,110
17.		Finance	Finance Specialist		60,700	81,159	69,151	4,139	676	0	-	C	,	0	13,668
18.		Finance	Administration Tehnician III		60,700	81,159	44,790	274	0	0		C	- /	0	19,950
19.		Finance	Administration Tehnician III		60,700	81,159	25,836	67	0	40	-	C	/	0	40
20.		Finance	Finance Manager		107900	131153	125243	0	0	164	-	C		2600	4231
21.		Engineering	Management Analyst		63,804	77,554	74,630	0	0	6,402	-	C	-,	2,600	18,651
22.		Engineering	District Engineer		119,771	145,582	15,993	0	32,094	175	-	C		100	0
23.		Engineering	Administration Technician II		49,970	66,813	23,183	0	3,654	550	-	C	,	0	1,688
24.		Finance	Finance Manager		107,900	131,153	9,122	0	0	0		C		0	0
25.		Management Confidential	Strategic Organizational Advisor		205,920	205,920	71,973	0	8,304	0	-	C		0	0
26.		Management Confidential	Deputy District Clerk		63,804	77,554	73,904	3,834	635	2,972	-	C		2,600	17,330
27.		Management Confidential	Administrative Department Mar	nager	119,771	145,582	134,229	0	5,847	12,555	-	C	-,	2,600	18,622
28.		Management Confidential	General Manager		155,000	155,000	73,361	0	0	0	-	C	,	1,300	8,672
29.	Y	Management Confidential	Director		0	0	6,100	0	0	0		C		0	0
30.	Y	Management Confidential	Director		0	0	7,200	0	0	0		C		0	0
31.	Y	Management Confidential	Director		0	0	7,000	0	0	0		C		0	0
32.	Y	Management Confidential	Director		0	0	8,200	0	0	0		C		0	0
33.	Y	Management Confidential	Director		0	0	5,500	0	0	0	,	C		0	0
34.		Fire	Fire Chief		119,771	145,582	142,499		11,652	1,048	-	C	- ,	2,600	24,137
35.		Fire	Fire Captain		72,636	97,118	82,422	22,425	2,041	7,992	-	C	-,	0	24,087
36.		Fire	Fire Captain		72,636	97,118	83,310	28,290	2,152	13,739	-	C		0	23,333
37.		Fire	Fire Captain		72,636	97,118	84,610	24,807	4,666	7,960	3% @ 50	C	,	0	22,629
38.		Fire	Fire Engineer		60,240	80,544	72,663	30,830	3,264	8,227	3% @ 50	C	,	0	2,829
39.		Fire	Fire Engineer		60,240	80,544	66,002	38,650	2,598	1,486	-	C	-, -	0	21,986
40.		Fire	Fire Engineer		60,240	80,544	69,515	14,145	853	5,848	3% @ 50	C	,	0	22,757
41.		Fire	Reserve Firefighter	1	34,944	34,944	14,426	3,117	528	0		C		0	5,172
42.		Facilities & Resources	Maintenance Technician	1	0	0	0	0	0	0		C		0	0
43.		Fire	Reserve Firefighter		34,944	34,944	11,568	1,623	0	0	-	C		0	0
44.		Fire	Reserve Firefighter		34,944	34,944	12,072	0	0	0	-	C	,	0	0
45.		Fire	Reserve Firefighter		34,944	34,944	3,840	0	0	0		C		0	0
46.		Fire	Reserve Firefighter		34,944	34,944	6,348	0	0	0	2.7% @ 57	C	0	0	0

Preparer Contact Information

"----- Employer Contribution: ------"

Preparer Name Nancy A. Gravender Phone Number 805 927-6237

E-mail Address Ngravender@CambriaCSD.org

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2019

(Enter 'Yes' or 'No')

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Entity Name San Luis Obispo - Cambria Community Services District

Human Resources Web Page Cambriacsd.org/human-resources-department Yes

Employees Hold more than One Position?

Do the amounts in the Defined Benefit Plan column include payment

toward the pension unfunded liability? No (Enter 'Yes' or 'No')

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

						Total Wa	ges Subject to N	Medicare (Box	5 of W-2):		Retirement		Deterred								
										Applicable	Plan:		· · · · · · · · · · · · · · · · · · ·								
			•	Annual	Annual					Defined Benefit	Employees'	Plan:	/Defined	Health,							
Position			Positions	Salary	Salary	Annual		Lump Sum		Pension	Share Paid by	Employer's	Contribution	Dental,							
Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Overtime Pay	Pay	Other Pay	Formula	Employer	Share	Plan	Vision							
	Fire	Reserve Firefighter		34,944	34,944	6,174	0	0	(2.7% @ 57	0	0	0	0							
	Fire	Reserve Firefighter		34,944	34,944	2,970	0	0	(2.7% @ 57	0	0	0	0							
	Fire	Reserve Firefighter		34,944	34,944	7,524	0	0	(2.7% @ 57	0	942	0	0							
	Fire	Reserve Firefighter		34,944	34,944	10,908	0	0	(2.7% @ 57	0	1,350	0	0							
	Fire	Reserve Firefighter		34,944	34,944	2,748	0	0	(2.7% @ 57	0	334	0	0							
	Fire	Reserve Firefighter		34,944	34,944	8,736	480	0	(3% @ 50	0	1,917	0	0							
	Fire	Reserve Firefighter		34,944	34,944	7,734	0	0	(2.7% @ 57	0	939	0	0							
	Fire	Reserve Fire Engineer		37,856	37,856	8,385	0	0	(2.7% @ 57	0	1,080	0	0							
	Fire	Reserve Fire Engineer		37,856	37,856	2,277	0	0	(2.7% @ 57	0	0	0	0							
	Fire	Reserve Fire Engineer		37,856	37,856	20,006	895	0	(2.7% @ 57	0	2,503	0	0							
	Fire	Reserve Fire Engineer		37,856	37,856	930	0	0	(2.7% @ 57	0	0	0	0							
		Position Enter 'Y' Department Fire Fire Fire Fire Fire Fire Fire Fire	Position Classification Enter 'Y' Department Classification Fire Reserve Firefighter Fire Reserve Fire Engineer Fire Reserve Fire Engineer Fire Reserve Fire Engineer	PositionPositionsEnter 'Y'DepartmentClassificationFootnoteFireReserve FirefighterImage: Second Seco	PositionPositionsSalaryEnter 'Y'DepartmentClassificationFootnoteMinimumFireReserve Firefighter34,944FireReserve Firefighter34,945FireReserve Fire Firefighter37,	PositionPositionsSalarySalaryEnter 'Y'DepartmentClassificationFootnoteMinimumMaximumFireReserve Firefighter34,94434,944FireReserve Fire Engineer37,85637,856FireReserve Fire Engineer37,85637,856FireReserve Fire Engineer53,785637,856FireReserve Fire Engineer53,785637,856	Elected PositionMultiple PositionsAnnual SalaryAnnual SalaryAnnual AnnualEnter 'Y'DepartmentClassificationFootnoteMinimumMaximumRegular Pay MaximumFireReserve Firefighter34,94434,9446,174FireReserve 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Firefighter34,94434,9447,7340FireReserve Fire Engineer37,85637,8568,3850FireReserve Fire Engineer37,85637,8562,2770FireReserve Fire Engineer37,85637,85620,006895	Elected PositionsAnnual SalaryAnnual SalaryAnnual SalaryAnnual SalaryAnnual MaximumLump Sum Regular PayEnter 'Y'DepartmentClassificationFootnoteMinimumMaximumRegular PayOvertime PayPayFireReserve Firefighter34,94434,9446,174000FireReserve Firefighter34,94434,9442,970000FireReserve Firefighter34,94434,9447,524000FireReserve Firefighter34,94434,94410,908000FireReserve Firefighter34,94434,94434,9440,00800FireReserve Firefighter34,94434,94434,94434,9440,00800FireReserve Firefighter34,94434,94434,94434,9440,00800FireReserve Firefighter34,94434,94434,94434,9440,00800FireReserve Firefighter34,94434,94434,94434,944000FireReserve Firefighter34,94434,94434,9447,734000FireReserve Fire Engineer37,85637,8568,385000FireReserve Fire Engineer37,85637,8562,2,07000FireReserve Fire Engineer37,85637,85	Elected PositionAnnual PositionAnnual SalaryAnnual SalaryAnnual SalaryAnnual Regular PayLump SumEnter 'Y'DepartmentClassificationFootnoteMinimumMaximumRegular PayOvertime PayPayOther PayFireReserve Firefighter34,94434,9446,17400000FireReserve Firefighter34,94434,94434,9442,97000000FireReserve Firefighter34,94434,9447,524000 <td< td=""><td>Applicable Applicable Position Multiple Annual Annual Positions Salary Annual Annual Lump Sum Defined Benefit Positions Salary Annual Lump Sum Pay Other Pay Pension Enter 'Y Department Classification Footnote Multiple Annual Annual Annual Lump Sum Pay Other Pay Pension Fire Classification Footnote Multiple Annual Annual Annual Lump Sum Pay Other Pay Pay Other Pay Pay Other Pay Pay Other Pay Classification Footnot Fire Reserve Firefighter Sign colspan= 4 Sign colspan= 4 <th cols<="" td=""><td>Interview Interview <th colspan="6" intervi<="" td=""><td>Elected PositionMultiple PositionAnnual SalaryAnnual SalaryAnnual SalaryAnnual SalaryAnnual AnnualLump Sum PayDefined Benefit 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sec</td></td></th></td>	Interview <th colspan="6" intervi<="" td=""><td>Elected PositionMultiple PositionAnnual SalaryAnnual SalaryAnnual SalaryAnnual SalaryAnnual AnnualLump Sum PayDefined Benefit PensionEmployees' Employees'Plan: PensionEnter 'vDepartmentClassificationFootnoteMinimumMaximumRegular Pay (Salary)Overtime PayOther PayOther PayOther PayOther PayOther PayOther PayOther PayClassificationEmployees' Employees'ShareFireReserve FirefighterG34,94434,94434,944Q.970Other PayOther PayClassificationGOther PayOther Pay<td>Name of the second sec</td></td></th>	<td>Elected PositionMultiple PositionAnnual SalaryAnnual SalaryAnnual SalaryAnnual SalaryAnnual AnnualLump Sum PayDefined Benefit PensionEmployees' Employees'Plan: PensionEnter 'vDepartmentClassificationFootnoteMinimumMaximumRegular Pay (Salary)Overtime PayOther PayOther PayOther PayOther PayOther PayOther PayOther PayClassificationEmployees' Employees'ShareFireReserve FirefighterG34,94434,94434,944Q.970Other PayOther 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Preparer Contact Information

"----- Employer Contribution: ------"

Preparer Name Nancy A. Gravender Phone Number 805 927-6237

E-mail Address Ngravender@CambriaCSD.org

ox 5 of W-2):			Retirement	Deferred						
		Applicable	Plan:	Defined Benefit	Compensation					
		Defined Benefit	Employees'	Plan:	/Defined	Health,				
1		Pension	Share Paid by	Employer's	Contribution	Dental,				
	Other Pay	Formula	Employer	Share	Plan	Vision				
0	0	2.7% @ 57	0	0	0	0				
0	0	2.7% @ 57	0	0	0	0				
0	0	2.7% @ 57	0	942	0	0				
0	0	2.7% @ 57	0	1,350	0	0				
0	0	2.7% @ 57	0	334	0	0				
0	0	3% @ 50	0	1,917	0	0				
0	0	2.7% @ 57	0	939	0	0				
0	0	2.7% @ 57	0	1,080	0	0				
0	0	0.70 0.57	0	0	0	0				