

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2023

Preparer Contact Information

[Refer to the 2023 GCC Reporting Instructions for more details](#)

Entity Name	San Luis Obispo - Cambria Community Services District		
Human Resources Web Page	cambriacsd.org-human-resources-department		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2023-12054004700.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Denise Fritz
Phone Number	(805) 927-6118
E-mail Address	dfritz@cambriacsd.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision	
												Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan			
1.		Wastewater Systems	WW Superintendent, Step E		104,766	127,344	122,206	0	7,486	150	2% @ 60			11,259	2,400	17,433
2.		Wastewater Systems	WW Superintendent, Step A		72,196	96,530	95,642	11,959	1,788	4,955	2% @ 62			6,510	300	17,144
3.		Wastewater Systems	Operator II, Step B		65,342	87,366	62,110	2,256	45	1,266	2% @ 62			13,414	0	9,218
4.		Wastewater Systems	Operator II Step E		65,342	87,366	82,988	6,632	1,572	4,726	3% @ 60			13,414	300	17,073
5.		Wastewater Systems	Operator II Step E		65,342	87,366	60,614	9,105	13,421	4,369	2% @ 62			4,586	225	1,788
6.		Wastewater Systems	Wastewater Systems OIT, Step E		55,149	73,737	63,680	2,637	2,111	2,300	2% @ 62			4,812	300	21,461
7.		Wastewater Systems	Operator II Step E		65,342	87,366	77,268	8,838	1,453	4,650	2% @ 62			5,841	300	22,204
8.		Water Systems	Operator T3/D2 Step E		66,992	89,572	79,219	1,023	481	7,461	3% @ 60			13,432	300	9,234
9.		Water Systems	Operator II, Step E		59,138	79,071	69,834	11,886	371	5,298	2% @ 62			5,286	300	9,136
10.		Water Systems	Water Systems Superintendent, Step A		104,766	127,344	69,840	6,296	5,478	4,879	2% @ 62			5,318	475	8,805
11.		Water Systems	Water Treatment OIT		49,914	66,738	15,827	457	0	100	2% @ 62			1,215	100	-
12.		Water Systems	Operator T3/D2 Step E		66,992	89,572	79,219	401	5,399	5,000	2% @ 62			5,988	300	9,234
13.		Finance	Admin Tech IV, Step C		79,051	105,696	85,678	1,763	1,993	650	2% @ 62			6,535	0	17,164
14.		Engineering	Utilities Department Mgr Step E		134,265	163,200	117,246	0	34,834	6,545	2% @ 60			10,532	2,000	12,819
15.		Engineering	Utilities Department Mgr Ste C		134,265	163,200	139,861	0	4,964	1,624	2% @ 62			10,023	2,600	20,568
16.		Engineering	Program Manager		93,174	113,254	32,273	0	4,236	0	2% @ 62			2,411	825	3,915
17.		Engineering	Program Manager Step C		93,174	113,254	13,068	0	17,932	0	2% @ 62			976	300	1,300
18.		Engineering	Program Manager, Step B		93,174	113,254	84,880	2,156	0	1,150	2% @ 62			6,313	1,900	22,027
19.		Engineering	Admin Tech II, Step C		53,382	71,375	31,026	0	0	50	2% @ 62			5,214	175	10,436
20.		Administration	Administrative Dept Mgr Step E		134,265	163,200	46,985	0	44,635	92	3% @ 60			7,179	750	1,795
21.		Administration	Administrative Dept Mgr Step E		134,265	163,200	145,829	0	3,766	3,998	2% @ 60			13,600	600	21,457
22.		Administration	Confidential Admin Assistant, Step E		104,766	127,344	113,344	0	7,387	6,137	2% @ 60			10,569	2,600	17,235
23.		Administration	General Manager		175,000	175,000	115,517	0	3,365	0	2% @ 60			11,058	1,800	1,300
24.		Administration	Director		0	0	5,000	0	0	0	0			0	0	0
25.		Administration	Director		0	0	4,200	0	0	0	0			0	0	0
26.		Administration	Director		0	0	4,600	0	0	0	0			0	0	0
27.		Administration	Director		0	0	4,900	0	0	0	0			0	0	0
28.		Administration	Director		0	0	5,400	0	0	0	0			0	0	0
29.		Facilities & Resources	Facilities & Resources Manager Step B		93,174	113,254	37,628	0	0	0	2% @ 62			2,890	1,000	586
30.		Facilities & Resources	Maintenance Tech Step D		50,165	67,073	60,466	7,616	5,183	5,587	2% @ 62			4,648	0	7,934
31.		Facilities & Resources	Facilities & Resources Manager Step E		93,174	113,254	53,930	0	46,713	0	3% @ 60			8,224	1,300	9,180
32.		Facilities & Resources	Maintenance Tech Step E		50,165	67,073	59,570	10,614	-2,045	4,437	2% @ 60			5,511	300	21,476
33.		Fire	SAFER Firefighter, Step A		59,631	72,482	23,283	2,943	0	250	2.7% @ 57			3,146	0	0
34.		Fire	Fire Chief, Step C		127,101	154,492	94,361	24,703	5,100	16,225	3% @ 50			29,023	0	17,148
35.		Fire	Fire Captain, Step C		86,683	115,900	91,038	39,038	4,857	1,335	2.7% @ 57			12,396	0	22,204
36.		Fire	Firefighter, Step A		59,631	72,482	57,440	13,911	10,735	1,150	2.7% @ 57			7,836	0	5,558
37.		Fire	Firefighter, Step A		59,631	72,482	67,763	17,000	4,892	2,295	2.7% @ 57			9,346	0	7,934
38.		Fire	Fire Captain Step E		86,683	115,900	35,801	0	1,549	5,623	3% @ 50			9,838	0	10,076
39.		Fire	Fire Engineer Step C		71,890	96,121	72,402	12,506	9,619	8,750	2.7% @ 57			10,864	0	0
40.		Fire	Firefighter, Step A		59,631	72,482	50,860	2,067	0	6,550	2.7% @ 57			6,299	0	6,953
41.		Fire	SAFER Firefighter, Step A		59,631	72,482	35,430	1,517	0	2,050	2.7% @ 57			4,977	0	740
42.		Fire	Res Firefighter		59,631	72,482	8,808	0	0	-	2.7% @ 57			1,964	0	0
43.		Fire	SAFER Firefighter, Step A		59,631	72,482	46,557	6,088	0	250	2.7% @ 57			6,142	0	5,973
44.		Fire	Fire Engineer, Step E		71,890	96,121	89,590	33,302	6,668	7,435	3% @ 50			25,570	0	22,204
45.		Fire	Firefighter, Step B		59,631	72,482	48,177	4,590	0	324	2.7% @ 57			6,515	0	5,973
46.		Fire	Fire Captain Step E		86,683	115,900	100,711	39,930	1,566	16,897	3% @ 50			30,613	0	20,471

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												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Deferred Compensation /Defined Contribution Plan	
47.		Fire	Fire Chief, Step E		127,101	154,492	122,198	0	18,729	3,404	3% @ 55		26,318	2,000	15,654