

State Controller's Office - Local Government Programs and Services Division
Special Districts - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	San Luis Obispo - Cambria Community Services District		
Human Resources Web Page	cambriacsd.org-human-resources-department		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2022-12054004700.xlsx

Preparer Name	Denise Fritz
Phone Number	(805) 927-6118
E-mail Address	dfritz@cambriacsd.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay	Lump Sum Pay					Other Pay
1.		Wastewater Systems	WW Superintendent, Step E		104,766	127,344	121,980	0	240	400	2% @ 60	10,825	2,600	21,231
2.		Wastewater Systems	Operator II Step E		63,748	85,234	78,628	4,513	2,242	4,100	3% @ 60	12,396	300	14,971
3.		Wastewater Systems	Operator III Step E		70,435	94,176	76,664	10,897	522	7,272	2% @ 62	6,272	300	23,178
4.		Wastewater Systems	Collection System Worker Step D		51,114	68,342	42,138	817	69	400	2% @ 62	3,384	275	18,227
5.		Wastewater Systems	Collection System Worker Step D		51,114	68,342	55,545	60		600	2% @ 62	4,280		8,058
6.		Wastewater Systems	Operator II Step E		63,748	85,234	75,413	11,793	1,636	5,350	2% @ 62	5,698	300	1,746
7.		Wastewater Systems	Operator II Step E		63,748	85,234	72,198	5,234	654	5,000	2% @ 62	5,676	300	21,258
8.		Water Systems	Operator II Step D		57,696	77,143	54,216	5,147	0	4,518	2% @ 62	4,656	300	28,289
9.		Water Systems	Operator T3/D2 Step E		65,358	87,387	78,156	117	112	950	3% @ 60	12,414	300	11,365
10.		Water Systems	Operator II, Step E		57,696	77,143	67,021	11,700	99	4,800	2% @ 62	5,137	300	8,518
11.		Water Systems	Operator T3/D2 Step E		65,358	87,387	73,369	3,886	5,625	5,050	2% @ 62	5,765	300	11,510
12.		Water Systems	Operator II, Step B		57,696	77,143	55,587	7,776	2,537	4,950	2% @ 62	4,411	300	11,902
13.		Water Systems	Water Superintendent Step E		104,766	127,344	115,053		6,350	400	2% @ 62	9,032	2,600	27,114
14.		Finance	Finance Mgr Step B		114,504	139,181	52,566				2% @ 60	4,647	0	8,800
15.		Finance	Admin Tech III Step E		64,107	85,715	71,282	310	2,647	650	2% @ 62	5,603		16,084
16.		Finance	Finance Spec		64,107	85,715					2% @ 62			
17.		Finance	Board Secretary Step C		52,775	70,563	44,899	1,149	1,376		2% @ 62	6,106	275	20,631
18.		Finance	Admin Tech III Step E		64,107	85,715	35,554	46	3,514		2% @ 62	5,342	60	5,122
19.		Engineering	Utilities Department Mgr Step E		127,101	154,492	147,948		5,534	2,167	2% @ 60	13,106	2,600	20,419
20.		Engineering	Program Manager Step E		93,174	113,254	103,808		2,808		2% @ 62	7,950	2,600	10,180
21.		Engineering	Admin Tech II Step D		52,775	70,563	56,401		28		2% @ 62	4,345	300	8,139
22.		Administration	Administrative Analyst Step D		86,662	105,339	94,564		3,546	6,342	2% @ 60	8,432	2,600	18,063
23.		Administration	General Manager		173,400	173,400	152,748		29,497		2% @ 62	10,185	2,400	10,510
24.		Administration	Admin Dept Manager Step E		134,265	163,200	152,404		20,567		3% @ 60	23,282	2,600	2,760
25.		Administration	Director				5,900							
26.		Administration	Director				3,200							
27.		Administration	Director				6,700							
28.		Administration	Director				0							
29.		Administration	Director				0							
30.		Administration	Director				4,000							
31.		Administration	Director				4,400							
32.		Facilities & Resources	Facilities & Resources Manager Step D		93,174	113,254	96,416		13,118	400	3% @ 60	15,747	2,600	23,944

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							Regular Pay	Overtime Pay							
33.		Facilities & Resources	Maintenance Tech Step E		48,941	65,436	52,194	1,962	363	400	2% @ 60		5,022	300	25,915
34.		Facilities & Resources	Maintenance Tech Step E		48,941	65,436	53,202	7,967	345	3,175	2% @ 62		4,150		11,494
35.		Fire	Res Firefighter \$15/hour		43,680	43,680	19,044	7,448			2.7 % @ 57		872		0
36.		Fire	Res Fire Engineer \$16/hour		46,592	46,592	384				2.7 % @ 57				0
37.		Fire	Res Firefighter \$15/hour		43,680	43,680	31,104	6,203			2% @ 62		4,067		0
38.		Fire	Res Firefighter \$15/hour		43,680	43,680	16,131				2% @ 62		280		0
39.		Fire	Res Firefighter \$15/hour		43,680	43,680	38,415	10,103			2.7 % @ 57		2,845		0
40.		Fire	Res Firefighter \$15/hour		43,680	43,680	3,480	225			2.7 % @ 57		463		0
41.		Fire	Firefighter (SAFER) Step A		57337	69,684	51,797	9,044	1,345	7,150	2.7 % @ 57		7,940		0
42.		Fire	Firefighter (SAFER) Step A		57337	69,684	51,798	11,081	1,345	8,192	2.7 % @ 57		8,222		0
43.		Fire	Firefighter (SAFER) Step A/B		57337	69,684	53,944	6,744	1,055	6,850	3% @ 55		10,617		3,305
44.		Fire	Fire Chief Step E		127101	154,492	92,084		47,745	1,426	2% @ 55		22,105	1,600	18,408
45.		Fire	Fire Captain Step E		83349	111,442	54,152			250	3% @ 50		24,705		25,719
46.		Fire	Fire Engineer Step B		69125	92,424	67,624	31,331	8,711	7,540	2.7 % @ 57		9,925		550
47.		Fire	Fire Engineer Step E		69125	92,424	90,438	36,617	4,428	2,973	3% @ 60		24,166		21,231
48.		Fire	Fire Engineer Step E		69125	92,424	76,659	62,301	4,270	1,060	2.7 % @ 57		10,789		27,130
49.		Fire	Fire Captain Step D	83349	111442	111442	78164.15	32498.95	3412.91	18921.99	2% @ 55		24,702		3,128
50.		Fire	Fire Captain Step E	83349	111442	111442	100684.9	29266.72	3821.38	11135	3% @ 50		28,774		24,983