

CCSD SIX-MONTH STRATEGIC OBJECTIVES (WHAT) IDENTIFIED AS “DONE” (June 2022 – June 2023)

CORE AREA: WATER SERVICES – GENERAL

STRATEGIC GOAL: MEET THE ONGOING CHALLENGES OF EFFECTIVELY AND RELIABLY MANAGING WATER RESOURCES IN OUR SENSITIVE ECOSYSTEM

| Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022: | | | | |
|---|----------------------------|--|------------------------|---|
| Original Target Date | Who was Responsible | What (Objectives & Supporting Actions) | Completion Date | Summary |
| 8/18/2022 | Utilities Manager | Clarify with the community the monitoring and evaluating drought stages. ↩ Added to the plan 6/28/2022 ↩ Original Target Date: 8/18/2022 | 8/18/2022 | This action was completed at R&I Committee meetings, and with Board at the 8/18 meeting, as part of implementation of Stage 3 water conservation condition. |

CCSD SIX-MONTH STRATEGIC OBJECTIVES (WHAT) IDENTIFIED AS “DONE” (June 2022 – June 2023)

CORE AREA: WATER SERVICES—WATER RECLAMATION FACILITY

STRATEGIC GOAL: ADVANCE COASTAL DEVELOPMENT PERMIT (CDP) TO ACHIEVE COUNTY AND COASTAL COMMISSION APPROVAL

| Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022: | | | | |
|---|--|---|------------------------|---|
| Original Target Date | Who was Responsible | What (Objectives & Supporting Actions) | Completion Date | Summary |
| 8/18/2022 | General Manager, Utilities Manager, Finance Manager & District Counsel | Present to the Board for review and consideration the agreement with PGE to move forward with the work on the wastewater treatment system. | 8/31/2022 | |
| 9/8/2022 | General Manager, Utilities Manager, Finance Manager & District Counsel | Complete the financing package for the wastewater treatment system’s PGE/IGA projects and present the results to the Board for consideration | 8/31/2022 | |
| 9/8/2022 | Utilities Manager | Investigate new cost-effective options and technologies for reduction/disposal of brine waste, including costs, and present a report to the Board. ↳ Added to the plan 6/28/2022 | 9/8/2022 | This action was completed 9/8/2022: <i>Investigation complete. Pilot program tentatively scheduled for 2023.</i> However, the objective to resolve the brine waste disposal issue has not yet been achieved. |

CCSD SIX-MONTH STRATEGIC OBJECTIVES (WHAT) IDENTIFIED AS “DONE” (June 2022 – June 2023)

CORE AREA: WASTEWATER SERVICES

STRATEGIC GOAL: EXECUTE PHASED REPAIRS AND UPGRADES FOR THE WASTEWATER TREATMENT SYSTEM

| Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022: | | | | |
|---|--|---|------------------------|---|
| Original Target Date | Who was Responsible | What (Objectives & Supporting Actions) | Completion Date | Summary |
| 8/18/2022 | General Manager | Present to the Board for review and consideration the agreement with PG&E to move forward with the work on the wastewater treatment system ↳ Added to the plan 6/28/2022 | 8/31/2022 | This action, to <i>present to the Board</i> , was completed 8/31/2022 |
| 9/8/2022 | General Manager | Complete the financing package for the wastewater treatment system’s PG&E/IGA projects and present the results to the Board for consideration. ↳ Added to the plan 6/28/2022 | 8/31/2022 | This action, to <i>present to the Board</i> , was completed 8/31/2022 |
| 1st Quarter 2023 | WWTP Financing Working Group: Dean (Lead)... | Define methodology for identification of required reporting to dissemination agent ↳ Added to the plan 1/31/2023 | 4/13/2023 | Report included under Ad Hoc Committee Reports at the 4/13/2023 Board meeting. This objective, added to the plan at the 1/31/2023 strategic planning workshop, included several action items from the original 6/28/2022 plan. |
| Not established | WWTP Financing Working Group – Director Dean (lead), President Gray, General Manager & Finance Manager | Define methodology for identification of required reporting to dissemination agent | 4/13/2023 | Staff selected NBS as the dissemination agent. |
| Nov 2022 | WWTP Financing Working Group – Director Dean (lead), President Gray, General Manager & Finance Manager | ↳ Hold initial meeting of WWTP Financing Working Group to determine methodology for review and identification of reporting documentation and agreements related to CSDA, Trustee and Underwriter. | | Completed. |

| Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022: | | | | |
|---|--|---|------------------------|---|
| Original Target Date | Who was Responsible | What (Objectives & Supporting Actions) | Completion Date | Summary |
| First Quarter of 2023 | WWTP Financing Working Group – Director Dean (lead), President Gray, General Manager & Finance Manager | ↳ Establish a reporting system. | | Completed. |
| Nov 2022 | WWTP Financing Working Group – Director Dean (lead), President Gray, General Manager & Finance Manager | ↳ Conduct Working Group review of contractual documents and formally document required actions, timelines and recommended internal processes. | 4/13/2023 | Report included under Ad Hoc Committee Reports at the April 13, 2023, Regular Board meeting. Completed. |

CCSD SIX-MONTH STRATEGIC OBJECTIVES (WHAT) IDENTIFIED AS “DONE” (June 2022 – June 2023)

CORE AREA: FIRE PROTECTION AND EMERGENCY SERVICES

STRATEGIC GOAL: PROVIDE OPTIMAL FIRE PROTECTION, WATER RESCUE, AND EMERGENCY MEDICAL SERVICES ON A 24/7 BASIS

| Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022: | | | | |
|---|----------------------------|---|------------------------|---|
| Original Target Date | Who was Responsible | What (Objectives & Supporting Actions) | Completion Date | Summary |
| 8/18/2022 | General Manager | Hire the replacement for the retiring Fire Chief and report to the Board. ↳ Added to the plan 6/28/2022 | 11/8/2022 | Fire Chief Justin Vincent started work 11/8/2022. |
| Shown as 3/17/2022 in the June 9, 2022 Board Agenda Packet | Fire Chief | Review and update the adopted Multi-Jurisdictional Hazard Mitigation Plan for Cambria and report results to the CCSD Board for consideration. ↳ This was on the plan prior to the 6/28/2022 strategic planning update. | 5/11/2023 | Adopted at the 5/11/2023 Board Meeting, pending further revisions. |
| November 2023 | Fire Chief | Report on the progress of implementing the Zonehaven System and the emergency alert system. | November 2023 | The Fire Chief implemented the Genasys (Zonehaven) System and emergency alert system in November 2023. Public outreach is ongoing. Completed. |
| November 2023 | Finance Committee | Present report to the Board regarding the allocation of the general fund for services that are funded through the general fund. | November 2023 | Completed. |
| First Quarter of 2023 | Finance Committee | ↳ Review of Budget Policy. | 12/14/2023 | Board approved the Budget Policy on 12/14/2023. |

CCSD SIX-MONTH STRATEGIC OBJECTIVES (WHAT) IDENTIFIED AS “DONE” (June 2022 – June 2023)

CORE AREA: FACILITIES AND RESOURCES

STRATEGIC GOAL: MANAGE AND PROVIDE STEWARDSHIP OF DISTRICT ASSETS, PARKS, RECREATION, AND OPEN SPACE IN A TIMELY, COST-EFFECTIVE, AND ENVIRONMENTALLY SENSITIVE MANNER

| Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022: | | | | |
|---|--------------------------------|---|------------------------|---|
| Original Target Date | Who was Responsible | What (Objectives & Supporting Actions) | Completion Date | Summary |
| 7/21/2022 | General Manager | Request the Board appoint a Cambria Veterans’ Memorial Hall ad hoc committee. ↳ Added to the plan 6/28/2022 | 8/11/2022 | Action completed 8/11/2022: Directors Farmer and Gray were appointed as a Cambria Veterans’ Memorial Hall ad hoc committee. |
| 8/18/2022 | Facilities & Resources Manager | Pursue identified and potential grant funding sources for Veterans’ Hall capital improvement projects and report results to the Board. ↳ Added to the plan 6/28/2022 | | This action has been shown as completed since the 11/17/2022 Board meeting, however following the 1/31/2023 strategic planning update, this action was broadened into the objective: Define future use and funding for the Veteran’s Hall which included 4 supporting actions, none of which has been completed to date. |
| 9/15/2022 | Facilities & Resources Manager | Present to the Board for review and consideration the PROS Commission’s recommended options for East Ranch recreational expansion. ↳ Added to the plan 6/28/2022 | | This action has been shown as completed since the 10/13/2022 Board meeting, however discussions are ongoing. |
| 11/10/2022 | District Engineer | Present an update to the Board for consideration on the final design, engineering estimate, and status of fundraising for the Skatepark. ↳ Added to the plan 6/28/2022 | 11/17/2022 | This action item as worded was completed at the 11/17/2022 Board meeting. At the 1/31/2023 strategic planning workshop, the broader objective was identified as “Complete Skatepark Project” which as of the latest update, has a 3rd quarter 2023 target completion date. |
| Not established | Utilities Manager | Complete Skatepark project | | |

| Objectives & Supporting Actions Completed for this Strategic Goal since 8/11/2022: | | | | |
|---|----------------------------|--|------------------------|--|
| Original Target Date | Who was Responsible | What (Objectives & Supporting Actions) | Completion Date | Summary |
| 11/10/2022 | Utilities Manager | ↳ Present an update to the Board for consideration on the final design, engineering estimate, and status of fundraising for the Skatepark. | 11/17/2022 | Completed 11/17/2022; subject to Planning Commission approval in third quarter 2024. The minor use permit is still in process. |
| First Quarter of 2023 | Finance Committee | Present report to the Board regarding the allocation of the general fund for services that are funded through the general fund. | Fourth Quarter 2023 | |
| First Quarter of 2023 | Finance Committee | ↳ Review of Budget Policy. | 12/14/2023 | Board approved the Budget Policy on 12/14/2023. Completed. |

ORIGINAL GOALS

| THREE-YEAR GOAL: INCREASE AND IMPROVE COMMUNICATION WITH THE PUBLIC | | | | | | |
|---|---|---|--------|-----------|---------|----------|
| WHEN | WHO | WHAT | STATUS | | | COMMENTS |
| | | | DONE | ON TARGET | REVISED | |
| 1. At the April 8, 2021 CCSD Board meeting | Deputy District Clerk – lead, CCSD Dir. Tom Gray, Vice Chair Policy Committee Gordon Heinrichs | Analyze the website for community accessibility to information important for them to know and report results to the Board and staff | | | | |
| 2. At the April 15, 2021 Board meeting | General Manager John Weigold IV, with input from the Policy Committee | Develop a social media policy and present to the Board | | | | |
| 3. April 15 2021 | Deputy District Clerk - lead, General Manager John Weigold IV, Fire Chief William Hollingsworth, Facilities & Resources Manager Carlos Mendoza | Expand the existing format within the website for the public to communicate with staff and share with the Board and staff. | | | | |
| 4. FOR FUTURE CONSIDERATION | | Develop a newsletter for the public that is distributed regularly and the process(es) for distributing it. | | | | |

THREE-YEAR GOAL: ACHIEVE AND SUSTAIN ADEQUATE FINANCIAL RESOURCES TO FULFILL THE MISSION

| WHEN | WHO | WHAT | STATUS | | | COMMENTS |
|---------------------|--|--|--------|-----------|---------|----------|
| | | | DONE | ON TARGET | REVISED | |
| 1. April 1, 2021 | GM John Weigold IV and Finance Manager Pamela Duffield, co-leads, working with the Finance Committee | Identify underfunded, under-resourced and under-staffed services | | | | |
| 2. June 1, 2021 | GM John Weigold IV and Finance Manager Pamela Duffield, co-leads, working with the Finance Committee | Identify funding resources and structural changes to meet unmet services needs | | | | |
| 3. July 1, 2021 | GM John Weigold IV and Finance Manager Pamela Duffield | Complete the Tyler Financial System implementation | | | | |

THREE-YEAR GOAL: ACHIEVE A BALANCED POLICY FOR GROWTH AND RESOURCES

| WHEN | WHO | WHAT | STATUS | | | COMMENTS |
|---|---|--|--------|-----------|---------|----------|
| | | | DONE | ON TARGET | REVISED | |
| 1. At the April 15, 2021 CCSD Board meeting | The Resources and Infrastructure Committee's ad hoc Committee on Water Conservation (CCSD Director Harry Farmer – lead) | Identify public water conservation measures and best practices and bring recommendations to the Board for sharing with the public. | | | | |
| 2. At the May 13, 2021 CCSD Board meeting | The Resources and Infrastructure Committee (former CCSD Director David Pierson – lead) | Identify additional sources of water and share the results with the Board. | | | | |

THREE-YEAR GOAL: DEVELOP AND IMPLEMENT A LONG-TERM INFRASTRUCTURE AND RESOURCES PLAN

| WHEN | WHO | WHAT | STATUS | | | COMMENTS |
|--|--|--|--------|-----------|---------|----------|
| | | | DONE | ON TARGET | REVISED | |
| 1. At the April 12, 2021 Resources and Infrastructure Committee meeting | General Manager John Weigold IV – lead, Finance Director Pam Duffield and Utilities Manager Ray Dienzo | Update the short-term CIP (Capital Improvement Plan) and present it to the Resources and Infrastructure Committee for review. | | | | |
| 2. May 1, 2021 | Utilities Manager Ray Dienzo and Finance Director Pam Duffield | Coordinate the conversion of Plan-It to Tyler Incode Asset Management Module for the purpose of asset management for ALL CCSD departments. | | | | |
| 3. At the June 14, 2021 Resources and Infrastructure Committee meeting | General Manager John Weigold IV – lead, Finance Director Pam Duffield and Utilities Manager Ray Dienzo | Update and extend the long-term CIP (Capital Improvement Plan) and present it to the Resources and Infrastructure Committee for review. | | | | |