

**CAMBRIA COMMUNITY SERVICES DISTRICT
SIX-MONTH STRATEGIC OBJECTIVES**

January 25, 2022 - June 15, 2022

THREE-YEAR GOAL: INCREASE AND IMPROVE COMMUNICATION WITH THE PUBLIC						
WHEN	WHO	WHAT	STATUS			COMMENTS
1. At the March 10, 2022 CCSD Board meeting	General Manager John Weigold	Develop and present to the Board a Public Outreach Program, including a proactive communications plan and a suggested administrative procedure to ensure all news and updates are written with a consistent voice and format.				
2. At the March 10, 2022 CCSD Board meeting	CCSD President Donn Howell and General Manager John Weigold	Present to the Board for its consideration the concept of holding two informal town hall meetings by June 15th.				

THREE-YEAR GOAL: ACHIEVE AND SUSTAIN ADEQUATE FINANCIAL RESOURCES						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. June 15, 2022	Finance Committee (ad hoc), working with GM John Weigold and Finance Manager Pam Duffield	Identify potential organizational changes and efficiencies to address underfunded, under-resourced and understaffed services/support needs and present to the Board of Directors for discussion and possible consideration				
2. June 15, 2022	GM John Weigold and Finance Manager Pam Duffield	Complete the Tyler Incode Financial System implementation throughout the district and report results to the Board.				
3. FUTURE OBJECTIVE	Ad Hoc Committee to be Appointed by the Board of Directors	Prioritize the funding solutions identified by the Finance Committee in its report "Underfunded, Underresourced and Understaffed Services/Support Needs" and make recommendations to the Board on implementations				

THREE-YEAR GOAL: ACHIEVE A BALANCE BETWEEN GROWTH AND RESOURCES

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the March 17, 2022 Board meeting	Directors Harry Farmer and Tom Gray, working with Upper Salinas-Las Tablas Resource Conservation District	Assist the Resources Conservation District (RCD) in applying for a grant to update the existing Forest Management Plan and report the results to the Board.				
2. FUTURE OBJECTIVE	Utilities Dept. Manager Ray Dienzo - lead, working with Staff & Board ad hoc (Donn Howell & Cindy Steidel)	Present to the Board of Directors a process to address policy recommendations for accessory dwelling units (ADU) and affordable housing.				
3. FUTURE OBJECTIVE	CCSD Directors Harry Farmer and Tom Gray, working with RCD, the Cambria Forest Committee, Friends of the Fiscalini Ranch Preserve, Green Space, and the SLO Land Conservancy	Participate in updating the existing Forest Management Plan to address the health and wellbeing of the forest.				

THREE-YEAR GOAL: DEVELOP AND IMPLEMENT A LONG-TERM INFRASTRUCTURE AND RESOURCES PLAN						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the April 14, 2022 Board Meeting	CCSD Dir. Karen Dean and Utilities Dept. Manager Ray Dienzo (co-leads), working with the Finance Chair, Finance Manager Pam Duffield, GM John Weigold IV and the Resources & Infrastructure (R&I) Committee	Prioritize short term infrastructure requirements for future resourcing and present to the Board of Directors for consideration.				
2. June 15, 2022	Utilities Dept. Manager Ray Dienzo, working with the R&I Committee	Prioritize the remaining non-funded Utility Department SST/IGA projects' requirements for future resourcing and present to the Board.				
3. June 15, 2022	CCSD Dir. Karen Dean, working with the R&I Committee	Prioritize long term infrastructure requirements for future resourcing				
4. FUTURE OBJECTIVE	CCSD Dir. Karen Dean, working with the R&I Committee, Utilities Manager Ray Dienzo, Finance Manager Pam Duffield	Review the current Asset Management requirements and report results, with recommendations, to the Board				

THREE-YEAR GOAL: ACHIEVE COMMUNITY PREPAREDNESS FOR WILDFIRES AND OTHER EMERGENCIES						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the March 17, 2022 Board meeting	Fire Chief William Hollingsworth, working with CCHD Ops Director	Review and update the adopted Multi-Jurisdictional Hazard Mitigation Plan for Cambria, and report results to the CCSD Board for consideration				
2. April 15, 2022	CCSD Directors Tom Gray and Karen Dean (co-leads), working with Firesafe Focus Group moderator Dave Pierson and Fire Chief William Hollingsworth	Identify potential additional evacuation routes and capabilities and support needed relevant grant applications, including the recently awarded Zonehaven grant to the Firesafe Council, and report results to the CCSD Board				
3. June 15, 2022	Fire Chief William Hollingsworth, working with CCSD Directors, GM John Weigold, and District Counsel	Research and develop a Defensible Space Ordinance for the community of Cambria and present it to the Board as a staff report for consideration and direction				