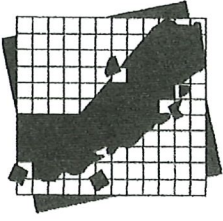


# Certificate of Completion



**CSDA**

*General Manager Evaluations*

1/17/2023

**Karen Dean**

Cambria Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association