



CAMBRIA COMMUNITY SERVICES DISTRICT

POSITION SPECIFICATION

Position	Firefighter
Organization	Cambria Community Services District
Location	Cambria, California
Reports to	Fire Captain
Website	www.cambriacsd.org

DEFINITION

Under supervision of an engine company officer, the Firefighter responds to fires, medical aids, rescues, hazardous materials incidents, motor vehicle accidents, and other emergency and non-emergency incidents. The Firefighter maintains a state of mental and physical readiness to respond to emergency calls. The Firefighter participates in training activities, maintains fire equipment and facilities, performs public education and fire prevention duties, and assists in training reserve firefighters, as well as other duties. Firefighters will work with a full-time or reserve officer on 24-hour shifts as the fourth person on the engine.

SHIFT SCHEDULE

Firefighters will work a 48/96 shift schedule. Shifts may include weekends and holidays. Participation in training events is required. All personnel are responsible for 100% of the material covered at training drills, and will be held accountable for that information, including new policies, procedures and standard operating guidelines.

Firefighters are full-time employees of the Cambria CSD Fire Department and are eligible for membership in any benefits from any District group plan for health or medical insurance, membership in any District retirement program, paid holiday, vacation, sick leave, and other leave with or without pay, or any other job benefits accruable to a full-time permanent District employee. Firefighters will be IAFF Cambria Local 4635 union members and covered by IAFF Cambria Local 4635 M.O.U.

MINIMUM REQUIREMENTS

- High School Graduate or equivalent
- United States citizen or legal right to remain in the United States
- San Luis Obispo County paramedic certificate/accreditation, or Nationally Registered EMT or California Certified EMT
- Current Health Care Provider CPR or equivalent
- Hazardous Materials First Responder Operational certified
- Valid California driver license with either non-commercial Firefighter Endorsement or Class B commercial license, with driving and operating experience. (Applicants who do not possess the

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required DMV license, or CPR certification may be admitted to the testing process but must possess the required license or certification prior to being appointed.)

- Must be State Marshal Firefighter 1 certified.

Some minimum requirements may be waived upon substantial demonstration and documentation of substitute fulfillment.