



Cambria Fire Fighter's Local 4635
2850 Burton Drive
Cambria, CA 93428

March 14, 2024

To: Cambria Community Services District Board Members,

On behalf of the Cambria Professional Firefighter's Association Local 4635, I am writing to convey our collective stance regarding the leadership of former Fire Chief Justin Vincent at the Cambria CSD Fire Department.

After extensive deliberation and consultation with all union members, it is with resolute agreement that we articulate our position of no confidence in Chief Vincent's capacity to effectively and professionally lead our fire department.

Conversely, we wish to express our profound support for the appointment of our new Fire Chief, Michael Burkey. Chief Burkey brings an unparalleled depth of experience and unwavering dedication to his role.

In closing, we stand united in our support for Chief Burkey, his leadership, and his vision for this department and community.

Respectfully,
Michael Castellanos, President
Cambria Professional Firefighter's Association Local 4635